

May 30, 2019

To the MPSEOC Board of Directors:

As her direct supervisor, I support Margo Ensz's nomination to serve on the MPSEOC Board, and will grant her the professional time to attend the MPSEOC Summer Conference, Winter Executive Board Retreat and any Executive Board meetings throughout the year.

Sincerely,

A handwritten signature in black ink, appearing to read "Stephanie Crowe". The signature is fluid and cursive, with the first name "Stephanie" written in a larger, more prominent script than the last name "Crowe".

Stephanie Crowe
Director of Undergraduate Recruitment
Montana Tech